

# KULACHI HANSRAJ MODEL SCHOOL

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## Circular – 1

Dear Parent

All children have an equal right to access education in an environment that is safe, protective and conducive to the overall development. The challenges of gender inequality, eve teasing and sexual abuse call for increased awareness and creating synergy among parents, teachers and schools. In order to ensure strict compliance of the Protection of child from sexual offence (POCSO) Act 2012, the school has taken several initiatives and actions for creating awareness among the school children.

- We ensure and promote a harmonious school/classroom environment and inclusiveness.
- The school has a provision for guidance and counselling facilities in all the wings.
- Teachers, Management and all employees of institutions are made aware about the provisions of the Act, to ensure child safety.
- Regular In- house induction sessions are held with specific modules on gender sensitization.
- Teachers are trained to attend to adolescent (gender) related issues, conduct of adolescent education programmes and special activities that promote gender equality and sensitivity.
- Documentaries and animated films, folk dance, nukkad natak, poster competitions, quiz, debate, exhibition are conducted to tackle such issues.
- School has a Complaints Committee consisting of Principal, Headmistress and Supervisory Heads.
- Complaint / Suggestion boxes are provided in the school so that students can make written complaints. Any complaint of sexual abuse, whether received through the drop box or otherwise is acted upon immediately with complete seriousness.
- Provision for CCTV cameras in the school premises at all strategic places, ensure 24X7 monitoring.
- Close monitoring of academic performance and psychological behaviour particularly in cases of sudden decline in performance, lack of interest, depression and aloofness are immediately notified to the respective incharges in order to provide counselling to the children.
- Informal conversations with the students by way of discussions with peers and planned observations serve to provide early indicators in case the child is going through any emotional upheaval.

As parents we request you to please remain alert towards towards changes in the child's behaviour, this is possible if you spend quality time with your children. Please refer to the school almanac for Pocso guidelines.

Regards

Yours Sincerely



Sneh Verma(Ms.)  
Principal